



The link between smoking and serious diseases is now well established and in recent years the effect of passive smoking on the health of non-smokers has emerged as an important topic in the workplace.

As an institution responsible for the Personal, Social and Health Education of pupils, Saint Cecilia's Church of England School has a responsibility to set an appropriate example.

Policy

Saint Cecilia's Church of England School will provide a healthy and comfortable working environment by maintaining an atmosphere free from tobacco smoke for all pupils, staff and visitors. Smoking is therefore not allowed anywhere on the school premises or in its immediate environs.

Application of the Policy

In relation to staff:

Responses to applications for employment may enclose notification about the school's policy on smoking. Members of the school staff must ensure that they do not smoke anywhere on the school premises or in its immediate environs. This includes staff cars parked inside the school grounds or on the road outside. Members of staff involved in any activities organised by the school, including those taking place away from the premises, must refrain from smoking in the presence of pupils.

In relation to pupils:

Smoking is forbidden for all pupils. This applies both on the school site and when pupils are approaching or leaving the site at the beginning and end of the school day. Pupils caught smoking will receive an appropriate punishment for contravening this policy; however, they will also receive appropriate guidance on the dangers associated with smoking and offered support and encouragement should they choose to give up. The Personal, Social and Health Education element of the school's Citizenship programme will provide pupils with information about the dangers to health from smoking. The school will encourage the observation of national and local initiatives such as "No Smoking Day" by addressing the issue through assemblies, mentoring sessions and the use of informative displays.

Pupils who are repeatedly caught smoking may be given a LT 90 minutes' detention as a result.

In relation to others:

For all visitors, parents and hirers of the school premises that Saint Cecilia's is a non-smoking school. Parents will be reminded of the school policy on an annual basis and asked to respect it whenever they have occasion to visit.

Individuals and groups who wish to hire or use the school premises will be advised of the policy and its full application to them.