



Governing Body Terms Of Reference

Faith Committee

Ensuring the distinctiveness and effectiveness of Saint Cecilia's as a church school is maintained and enhanced.

1. Membership

The Governing Body will determine the membership of the Committee on an annual basis of no less than four (4) members. Relevant leadership or support staff and church members may attend meetings to offer advice and guidance as necessary.

2. Meetings

Meetings will be held at least once each term. Additional meetings will be held as required. A minimum of three Governors are required for the meeting to be quorate.

3. Terms of Reference

Specific responsibilities:

- To preserve, protect and develop the school's Christian ethos and ensure that this informs, permeates and impacts upon all aspects of school life; including across the curriculum.
- To keep under review the Statutory Inspection of Anglican & Methodist Schools (SIAMS) self-evaluation toolkit.
- To monitor the impact of provision under the 4 key questions of the toolkit (eg, questionnaires, interviews, RE subject leader reports, lesson observation feedback).
- To monitor the impact of Spiritual, Moral, Social and Cultural development in the school.
- To address any developmental issues from the previous SIAMS Inspection.
- To provide a forum for robust professional discussion amongst a group of stakeholders around aspects of being a church school including the relationship between Christian values and British values and community cohesion.
- To keep under review policies for Religious Education and collective worship and Spiritual, Moral, Social and Cultural development and advise on the implementation of these policies (eg, RE syllabus, planning of school worship etc).
- To foster and develop links with churches, local schools and the Diocese.
- To maximise the use of SDBE resources (eg, advisory support, use of SDBE website, the SDBE training programme).

General responsibilities:

- To determine matters referred to the committee by the Governing Body, as appropriate.
- To report to the Governing Body each term any action taken within the powers delegated to the committee and on other issues determined by the Governing Body.
- To receive reports from members of staff about matters relating to any of the issues listed in the terms of reference.

- To contribute to, monitor and evaluate relevant parts of the school’s self-evaluation (including evaluation in relation to the SIAMS framework), the school improvement plan and the delegated policies, reporting or making recommendations to the full Governing Body.
- To consider the impact on equality, referencing the protected characteristics, when making recommendations and when reviewing/drafting policies.

4. Delegation

None to note.

5. Policy responsibilities

Other policies/documents

- Religious Education Policy
- Collective Worship Policy
- Spiritual, Moral, Social and Cultural Development Policy

Action	Date
Terms of reference agreed by Committee	19th October 2023
Terms of reference agreed by Governing Body	2nd November 2023
Next review date	Autumn 2024

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